



強制性公積金計劃管理局  
MANDATORY PROVIDENT FUND  
SCHEMES AUTHORITY

電話號碼 Tel. No. : 2918 0102  
傳真號碼 Fax No. : 2259 8806  
本局檔號 Our Ref. : MPFA/CS/CA/58/5  
來函檔號 Your Ref. :

傳真文件

香港食品、飲料及雜貨協會  
Mr Boris de Vroomen

Mr Boris de Vroomen :

### 政府調整強積金供款的最低及最高有關入息水平的建議

我曾於 2011 年 4 月 21 日發信給你，告訴你有關檢討強積金供款的最低及最高有關入息水平的最新進展，並請你向屬下會員轉達有關消息。在此衷心多謝你的協助。

相信你已知悉，政府於 2011 年 6 月 14 日宣布建議修訂法例，調整最低及最高有關入息水平，並把有關建議提交立法會核准。政府的建議撮述如下：

#### 最低有關入息水平的建議調整

1. 按月獲付酬金的僱員	每月 \$5,000	每月 \$6,500
2. 獲付酬金的頻密程度高於按月計算的僱員，以及行業計劃的臨時僱員	每日 \$160	每日 \$250
3. 獲付酬金的頻密程度低於按月計算的僱員	按比例計算的每月 \$5,000 的款額	按比例計算的每月 \$6,500 的款額
4. 自僱人士	每月 \$5,000 或每年 \$60,000	每月 \$6,500 或每年 \$78,000

## 最高有關入息水平的建議調整

1. 按月獲付酬金的僱員	每月 \$20,000	每月 \$25,000
2. 獲付酬金的頻密程度高於按月計算的僱員，以及行業計劃的臨時僱員	每日 \$650	每日 \$830
3. 獲付酬金的頻密程度低於按月計算的僱員	按比例計算的每月 \$20,000 的款額	按比例計算的每月 \$25,000 的款額
4. 自僱人士	每月 \$20,000 或每年 \$240,000	每月 \$25,000 或每年 \$300,000

### 建議實施日期

考慮了核准受託人及僱主更改系統所需的時間，以及須作出的其他相關改動，政府建議-

- (a) 於2011年11月1日實施調整後的最低有關入息水平。也就是說，調整後的最低有關入息水平將適用於2011年11月1日當日或之後開始的供款期；
- (b) 於2012年6月1日實施調整後的最高有關入息水平。也就是說，調整後的最高有關入息水平將適用於2012年6月1日當日或之後開始的供款期。

### 立法程序

請注意，上文所述關乎最低及最高有關入息水平的擬議法例修訂，以及相關建議的實施日期，需待立法會核准才可落實。因此，建議的最低及最高有關入息水平以及相關建議的實施日期可能會再作修訂。

積金局已提醒核准受託人協助參與僱主瞭解法律規定及為轉變作好準備。現再次請你協助，向屬下會員轉達上述修例建議，並促請他們在預備過程中，如遇到難題時，盡快聯絡其強積金受託人。另外，為加強僱主對新規定的認識，積金局將會在適當時候推行多項宣傳活動，以宣傳修例詳情。

在此衷心感謝你就上述事宜與我們衷誠合作。如有任何疑問，請致電 2292 1264 與朱麗麗女士聯絡。

于海平

(于海平)

營運總監 (執法)

2011年6月15日





強制性公積金計劃管理局  
MANDATORY PROVIDENT FUND  
SCHEMES AUTHORITY

電話號碼 Tel. No. : 2918 0102  
傳真號碼 Fax No. : 2259 8806  
本局檔號 Our Ref. : MPFA/CS/CA/58/3  
來函檔號 Your Ref. :

BY FAX

15 June 2011

Mr Boris de Vroomen  
Chairman  
The Hong Kong Food, Drink & Grocery Association

Dear Mr Boris de Vroomen,

**Proposals of the Government to Amend the Minimum and Maximum  
Relevant Income Levels for MPF Contribution Purposes**

I refer to my letter of 21 April 2011 providing you with updates on the development progress of the review of the minimum and maximum levels of relevant income ("Min and Max RI Levels") for MPF contribution purposes. I would like to thank you for your assistance in informing your members of the updates in response to our request made in the letter.

As you may be aware, the Government announced, on 14 June 2011, that it is going to propose legislative amendments to the Min and Max RI Levels for approval by the Legislative Council. The proposals of the Government are summarized below:

**Proposed Amendments to Min RI Level**

1. Employees remunerated on a monthly basis	\$5,000 per month	\$6,500 per month
2. Employees remunerated more frequently than on a monthly basis; and casual employees of industry schemes	\$160 per day	\$250 per day
3. Employees remunerated less frequently than on a monthly basis	\$5,000 per month, that amount as prorated	\$6,500 per month, that amount as prorated
4. Self-employed persons	\$5,000 per month or \$60,000 per year	\$6,500 per month or \$78,000 per year

### Proposed Amendments to Max RI Level

1. Employees remunerated on a monthly basis	\$20,000 per month	\$25,000 per month
2. Employees remunerated more frequently than on a monthly basis; and casual employees of industry schemes	\$650 per day	\$830 per day
3. Employees remunerated less frequently than on a monthly basis	\$20,000 per month, that amount as prorated	\$25,000 per month, that amount as prorated
4. Self-employed persons	\$20,000 per month or \$240,000 per year	\$25,000 per month or \$300,000 per year

### Proposed Implementation Dates

The Government has taken into account the time required for modification of systems and other related changes by approved trustees and employers and proposed to implement:

- (a) the amended Min RI Level on 1 November 2011, i.e. the amended Min RI Level will apply to a contribution period that begins on or after 1 November 2011;
- (b) the amended Max RI Level on 1 June 2012, i.e. the amended Max RI Level will apply to a contribution period that begins on or after 1 June 2012.

### Legislative Process

Please be reminded that the proposed legislative amendments to the Min and Max RI Levels, and the proposed implementation dates as set out above are subject to the approval of the Legislative Council. The proposed Min and Max RI Levels, and the proposed implementation dates may therefore be subject to further changes.

The Authority has reminded approved trustees to offer assistance to their participating employers to facilitate their understanding of the statutory requirements and preparation for the changes. We would be grateful if you could again assist us by informing your members of the abovementioned proposed legislative amendments and urge them to contact their MPF trustees as soon as possible should they encounter any difficulty in the preparation. Separately, with an aim to further enhance the awareness of employers on the new requirements, the Authority will, in due course, launch a series of publicity programs to publicize the amendment details.

Your assistance in this regard is highly appreciated. Please contact our Ms Mavis Chu on 2292 1264 if you have any questions.

Yours sincerely,



(Hendera Yu)

Chief Operating Officer (Enforcement)



強制性公積金管理局  
Mandatory Provident Fund  
Schemes Authority

# 強制性公積金計劃管理局

香港九龍柯士甸道西一號環球貿易廣場 16 樓

傳真

日期： 2011年6月15日

**重要事項：**本傳真的收件人應為下述收件人。如本傳真誤傳給你，請立即通知我們，並把本傳真銷毀，切勿使用、複印或向任何人披露本傳真或其內容。本傳真所載與強制性公積金計劃管理局事務無關的評論或資料，均不得視作由本局提出或獲本局贊同。

收件人：香港食品、飲料及雜貨協會  
經辦人：Mr Boris de Vroomen *Mr Michael Glover*  
電話號碼：2976 1138  
傳真號碼：2976 1339

發件人：于海平女士，營運總監(執法)  
部門：執法部  
電話號碼：2918 0102  
傳真號碼：2259 8806  
電郵：mpfa@mpfa.org.hk

來函檔號： 本局檔號：

總頁數(包括此頁)： 5 如有缺頁，請致電 朱麗麗女士 與 2292 1264 聯絡。

急件     請參閱     請給意見     請考慮     請跟進     請回覆

內容：

